

September 29, 1955

# Management REPORT

No. 141

THE SERVICE PIN DINNER tonight (Thurs.) honors the 209 employees whose work anniversaries occur during July, August, and Sept. Highest awards will go to Gus Lorenz, paper machines, and Harlan Willis, sulfite, for 40 years of service. Those receiving 35-year awards are Wm. Powell, bag factory; Wm. McBroom, No. 1 fin.; Dallas Platt, mtce.; H. D. Olds, office; and Carl Brummitt, sulfite. Other high awards are listed below:



## 30-YEAR

Laura Good. . . Bag Factory  
Wm. Priebe. . . Bag Factory  
Glenn Quail . . Beaters  
Art Lethlean . . #2 Finishing  
Manley Greer . . Kraft mill  
Frank Cox . . . Maintenance  
John Ostenson . Purchasing  
Robert Ludwig . Sulfite  
Hardin Attebery Woodmill

## 25-YEAR

George Baggas. . Converting  
Vernon Natwick . Kraft mill  
Vernon Burns . . Conv. Mch. Shop  
Reginald Russell Paper Machines  
Audre Fisher . . Safety dept.  
L. N. Smith . . . Steam plant  
Reuben Leach . . Woodmill

Four men who have retired since the last dinner will receive emblems denoting exact years of service. These include Homer Baldwin, 27 year award; Ned Self, 23 years; Arthur Strong, 12 years; and John Negrych, 11 years.

Wives of these retired associates and wives of the men receiving 25-year awards and higher will attend as guests.

Truman Collins, member of the Board of Directors, Crown Zellerbach Corporation, and president of Collins Pine Company, will address the guests tonight and present awards. Mr. Collins is a native of Washington with degrees from Willamette University and Harvard Business School. His family has been in the logging and lumber business for more than 100 years as his grandfather established the first family lumbering enterprise in Pennsylvania in 1854. Mr. Collins is a trustee of Willamette University and a member of the regional executive committee of Boy Scouts. He was elected to the CZ Board of Directors in February 1954.

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THE 23RD YEAR of the Crown Zellerbach Paper School will get underway on Tuesday, Oct. 4 with Miles Cady as dean. The first year class meeting on that date, and the second year class meeting on Wednesday, Oct. 5, will have the distinction of being the first in the school to convene in the newly completed Central Research auditorium. The third and fourth year classes will continue to meet in the MacMaster building since this is more conveniently located for the extensive mill study scheduled for the two final years.

The first year class will be greeted Tuesday evening at 7:30 by Mr. Gallaway with the address of the evening being given by Dean Bowman, chairman, planning staff, Headquarters. On Wednesday, second year students will hear J. A. Swanson, steam plant superintendent, and Dick Drewfs, supervisor in electrical department, discuss the use of steam and electric power.

The third year group will hold its first meeting on Thursday, Oct. 6, when Clarence Richen, CZ chief forester, will lecture on Tree Farms. Fourth year students will hold their first meeting on Thursday, Oct. 13. They will begin their quarter's study of paper machines and finishing by hearing two speakers explain operations of the CZ North Portland divisions. B. W. Launtz, Western Waxed Paper division, will describe the operation of the waxing plant. Charles Young, Western Gummed and Coated Products division, will lecture on the operations of the gumming plant.

All employees of the Camas mill or any local division of CZ are eligible to attend first year classes. Last year 251 students from Camas, West Linn, Molalla, Portland, and St. Helens completed the year's work.



CROWN ZELLERBACH is cooperating with the Washington State Pollution Commission on a scientific investigation of the causes of slime fungus growth in the Columbia river. At CZ's suggestion, the Commission has agreed to select an eminent biologist to conduct the investigation under the Commission's auspices. CZ will provide the financial support and will make its research facilities at Camas available to the biologist.

The investigation grew out of a series of discussions between CZ officials and the Pollution Commission over the past several months. Initially, the slime fungus problem was brought to the Pollution Commission's attention by a group of commercial fishermen who complained that slime fungus growth interfered with their operations in the Columbia river. The Pollution Commission then informed CZ of its belief that spent sulfite liquor from the Camas mill contributed to the slime fungus growth. CZ promptly offered its full cooperation, but pointed out that there was insufficient scientific knowledge of the precise causes of the slime fungus growth to enable the company to propose possible remedies with respect to spent sulfite liquor from Camas. Consequently, CZ suggested a comprehensive investigation by an eminent biologist - and the Pollution Commission has agreed to this step.

The biologist is to determine the effect of various factors, such as elements of spent sulfite liquor and domestic sewage, in the generation of the slime fungus growth. Results of the investigation are expected to yield precise scientific information upon which CZ could base possible remedies for those aspects of the slime fungus problem actually traceable to effluent from the Camas mill.

In the course of its discussions, the Pollution Commission commended CZ for its present and past efforts on stream improvement - including the diffuser line and domestic sewage disposal methods at the Camas mill. The 570 foot diffuser line was installed in 1951 to take Camas' spent sulfite liquor under the Camas slough, across Lady Island, and out into the main channel of the Columbia river where it is evenly discharged through many outlets into the fast current. The line has cost CZ about \$500,000 in capital outlay and maintenance. It apparently had proved effective until the extreme low water conditions in the Columbia river, caused by the Hanford atomic energy project and upriver dams, calls for a reduction of sulfite effluent by the Camas and Vancouver papermills.

Mr. Gallaway has been representing Crown Zellerbach in discussions with the Pollution Commission on this matter.

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NEW PATENT AGREEMENT TO STIMULATE IDEAS - (Quoted from Headquarters Bulletin): In order to encourage employees to develop ideas for improving processes and products, CZ will pay \$250 for each idea which warrants filing a patent application and will undertake the full cost and legal effort of seeking a patent for the employee. These provisions are embodied in a new patent agreement, which is applicable to all employees except officers, plant managers and those directly assigned to research, engineering and development work. Details of the new patent agreement will be outlined in a special booklet which will be distributed to employees in early October.

Four Camas employees have already received recognition under the new patent agreement described above. George Bailey and Howard Rondeau, maintenance supervisors, shared a \$250 check awarded at supervisors' meeting Friday for their invention of a fluid cooled roll (sweat shower for drier roll). This invention provides a new method of evacuating sweat driers by use of a shower consisting of a straight stationary pipe inserted through the drier journals. The features considered new in this development are the use of the jet evacuating arrangement and the method of holding the shower pipe independent of drier rotation with no wearing or moving parts involved. Bob Soden, engineer, was awarded \$250 for his idea for a means of removing material in liquid form from tanks. This invention covers the method of rotating a pipe, and specially enclosed protected nozzles for removing high density stock from storage tanks. Jim McCourt, technical control, was awarded \$250 for his idea for a reinforced paper bag. This invention is a reinforced sugar bag involving the use of reinforced tape around the inside perimeter of the bag.

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ST. HELENS DIVISION had 3472 visitors register at their Open House Friday. Thirty-eight of the guests gave Camas and Washougal addresses.

37 DAYS have passed since our last disabling injury which was the 16th for this year. At this timelast year, we had experienced the same number.